

## Self-Development Opportunities

**Purpose:** To give an overview of self-development options for both US and non-US employees.

**All Employees:** The Air Force offers several different programs and web sites accessible for all CAC holders.

The [Virtual Force Development Center](#) on the AF Portal was designed with all Airmen in mind. It is a one-stop site that links to numerous self-development and institutional force development resources

[AF e-Learning](#) offers a robust collection of self-paced courses, books, videos, simulations, challenges, summaries, case studies, exercises, learning tracks, and live events including a number of micro-learning options to respect your time. These great resources developed by the private sector help deliver knowledge transferable to the Air Force workplace.

[ALDS](#), the Advanced Distributed Learning Service, offers job related classes online.

**US Employees:** Below programs are for US employees only.

[AFVEC](#), Air Force Virtual Education Center.

[CDE](#), Civilian Developmental Education.

**Non-US Employees:** German labor laws allow for an employee to take up to 10 days of educational leave in a 2-year period. Currently that period is set to be the calendar years 2017 and 2018. Opportunities are numerous and are usually but not always job related. Listed below are links for several providers of educational leave programs. This is not an all-inclusive list and we'll be glad to expand on it upon request.

Das rheinlandpfälzische Bildungsfreistellungsgesetz erlaubt den nicht amerikanischen Arbeitnehmern die Möglichkeit der bezahlten Freistellung zur Weiterbildung. Dies ist bis zu 10 Tagen in den Jahren 2017/2018 möglich. Hier sind einige Anbieter von Bildungsfreistellungen in Rheinland-Pfalz, diese Liste ist sicher nicht vollständig und wir können sie gerne erweitern.

[Rheinland-Pfalz Ministry for Science, Continuing Education and Culture](#), Ministerium fuer Wissenschaft, Weiterbildung und Kultur

[Arbeit und Leben](#), this provider arranges educational leave programs especially for employees of the US Forces in Germany

[Kaiserslautern Adult Continuing Education](#), Volkshochschule Kaiserslautern

[Kaiserslautern County Adult Continuing Education](#), Kreisvolkshochschule Kaiserslautern