



Agenda



Video – How Culture Changes our Behavior

<https://www.youtube.com/watch?v=l-Yy6poJ2zs>

Civilian Development Topic - May 2021:

Cultural Differences

Mr. MICHAEL HENRY, 86 FSS/FSCA-R

Short video: 18 Cultural Differences between the USA and EUROPE

<https://www.youtube.com/watch?v=NutQz-MkVYQ>

“Virtus Perdurat – Enduring Courage!”



Cultural Differences

Purpose of this Lesson is to enhance awareness of cultural differences and provide food for thought about the following:

- What baggage do we carry and how does it influence our thinking and reactions?
- How do cultural differences play a role in supervising?
- Why is it important to understand and respect the culture of others?
- How understanding of culture prevents conflict/misunderstandings
- How understanding of culture helps improve working conditions and understanding

REMEMBER: Non US employees are not generally better or worse than US – but they may be different because of cultural factors that influence their behavior and thinking -- as they do yours

“Virtus Perdurat – Enduring Courage!”



Final Thoughts



- **53 different nationalities assigned to 86 AW**
- **Cultural ignorance can create a hostility, poor work performance**
- **Cultural awareness fosters an environment of trust and inclusivity**
- **Send feedback or suggestions to**
86MSG.CivDvlpmt.MSGCIVDevelopment@us.af.mil

“I don’t necessarily have to like my players and associates, but as the leader, I must love them. Love is loyalty, love is teamwork, love respects the dignity of the individual. This is the strength of any organization.” Vince Lombardi

“Virtus Perdurat – Enduring Courage!”