

## SPECIAL ACT OR SERVICE AWARD (SASA)

**Purpose:** To recognize a special achievement--a one-time occurrence--within or outside of an employee's job responsibility that exceeds normal job performance requirements and results in verifiable, significant tangible or intangible benefits, saving the Government time, manpower, or money.

**Eligibility:** The Special Act or Service Award (SASA) may be given at any time to an individual or a group of employees who played a direct role in the special act or service. It can be granted for special acts or services while on detail or temporary assignment. SES members may receive this award for achievements outside of his/her job responsibility. Examples of achievements for non-SES employees:

1. A particular project or assignment which involved overcoming unusual difficulties.
2. Performance of assigned duties with special effort or innovation that resulted in significant economies or other highly desirable benefits.
3. Creative efforts that made important contributions to science or research.
4. Exemplary or courageous handling of an emergency situation related to official employment.
5. A superior accomplishment or scientific achievement which results in significant savings of time, manpower, or money to the Government.

**Process:** Supervisor prepares an electronic Staff Summary Sheet with a justification which describes the achievement and recommends an award amount, **submitted within 60 days after completion of the special act or service.**

The monetary award is in the amount proportionate to the benefits realized by the Government. Nomination package is presented through the chain of command to the incentive awards committee. AF Form 2860, *Special Act or Service Award Certificate*, may accompany the award. The blank form can be obtained by ordering through ETS or provided by 86 FSS/FSCA-R.

When the award is for a group, all members of the group may receive equal shares, or the total may be divided in proportion to the individual contribution to the group effort. The total amount of the award may not exceed the amount authorized for the achievement. Provide a copy of the approved award nomination to 86 FSS/FSCA-R to ensure the data records are appropriately updated.

## **APPROVAL PROCESS**

### **From \$501 to \$10,000**

Wing Level: Installation Commander

MAJCOM Level: Director

GSU/Associate Units: Submit through chain of command up to Installation Commander

### **Over \$10,000, not to exceed \$25,000**

Wing Level: Group Commander

86 FSS/FSCA-R

Wing/CC

86 FSS/FSCA-R

USAFE/A1

IN TURN

(U.S. Office of Personnel Management through Air Force Incentive Award Board for final approval)

MAJCOM Level: Directorate Commander

86 FSS/FSCA-R

USAFE/A1

IN TURN

(U.S. Office of Personnel Management through Air Force Incentive Award Board for final approval)

GSU/Associate Units: Nominations will be forwarded to your parent command.

Upon approval, provide a copy to 86 FSS/FSCA-R to update employee's records in the civilian database. Award is also documented in the Employee Performance Folder (EPF) maintained by the supervisor.

**REFERENCE:** DODI1400.25V451\_AFI36-1004 (26 April 2019)

Attachments:

1. Sample E-SSS
2. Sample Citation

ELECTRONICAL STAFF SUMMARY SHEET

OFFICE ACTION NAME/GRADE/DATE

(SUBMIT THRU PROPER CHANNELS)

86 FSS/FSCA-R PROCESS

STAFF SUMMARY

AO: (Name/Grade/Organization/Office Symbol/Phone)
SUBJECT: Special Act or Service Award – (NAME of Award Nominee)

- 1. PURPOSE: To obtain approval of the Special Act or Service Award.
2. BACKGROUND: (full name, rank, title, organization, installation) has recommended the Special Act or Service Award be awarded to (full name of nominee). The nomination is submitted for review/recommendation/approval.
3. This award recognizes a special achievement--a one-time occurrence--within or outside of an employee's job responsibility that exceeds normal job performance requirements and results in verifiable, significant tangible or intangible benefits, saving the Government time, manpower, or money
4. I verify that the official records of (name of nominee(s)), during the inclusive dates of the proposed award, do not contain any disciplinary or adverse action information nor is any action pending that reflects unfavorably on the exemplary performance deserving recognition.

5. Other Data:
Last 4 of Social Security Number:
Present Position Title, Series and Grade:
Inclusive Dates of Award:
Previous Award Recognition and Dates: (Show all recognition received during award period and any former recognition pertinent to this award)
Fund Cite: (SASA must be funded by the unit making the nomination)

6. JUSTIFICATION (Example): \_\_\_\_\_ is being nominated for the SASA in amount of \$1450. This award is for a special act or service resulting in verifiable, significant, tangible or intangible benefits to the government. \_\_\_\_\_ is nominated for substantially improving the value of support to the overall mission which resulted in significant benefits to the command mission in revising the Home Page that interlinks worldwide.

7. PROPOSED CITATION (Atch): \_\_\_\_\_ spearheaded a complete revision of the Home Page for (organization) which improved the overall quality of the products and created an accessible interface for customers worldwide. This revision has come to save the government hundreds of man-hours and facilitates the timely dissemination of products to literally thousands of personnel who would otherwise not have access to certain time-critical analysis.

8. RECOMMENDATION. \_\_\_\_\_ approve and sign the attached certificate at Tab 1.

Supervisor's Signature
Supervisor's Signature Block

1 Tab
Certificate

"Under the Privacy Act of 1974, you must safeguard all information reflected in this award. Disclosure of information is IAW F036 SAFAA A, F036 AF PC V, F036 AF PC Q, and PL 93-579."

**(SAMPLE)**

*The  
Department of the Air Force*

*Presents a Cash Award*

*To*

***NAME HERE***

**In Recognition of  
A Special Act or Service**

*Citation:*

In recognition of his/her distinguished performance as Equal Employment and Staffing Specialist, Civilian Personnel Flight, 86th Force Support Squadron, 86th Mission Support Group, 86th Airlift Wing, Ramstein Air Base, Germany, from XX January 2004 to XX January 2005. Mr./Ms. Name spearheaded a complete revision of the Home Page for (Organization) which improved the overall quality of the products and created an accessible interface for customers worldwide. This revision has come to save the government hundreds of man-hours and facilitates the timely dissemination of products to literally thousands of personnel who would otherwise not have access to certain time-critical analysis. The distinctive accomplishments of Mr./Ms. ----- reflect great credit upon himself/herself and the United States Air Force.

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(ORGANIZATIONAL COMMANDER