

CIVILIAN PERSONNEL FACT SHEET

2008 National Association for the Advancement of Colored People (NAACP) Roy Wilkins Renown Service Award



Current as of: 04 Jan 08

PURPOSE: The NAACP Roy Wilkins Renown Award is awarded to a military member or Department of Defense (DoD) civilian employee for the period 2006 to present who:

- Distinguished himself/herself by making a significant contribution to his/her country in the area of civil/human rights, race relations, equal opportunity, affirmative action, human resources, and/or public service.
- Has enthusiastically supported the civil rights movement.
- Has supported the full integration and promotion of minorities and women within the Armed Services.
- Has fostered support and understanding of the Armed Services among and between minority/non-minority members of the military and civilian population of the nation.
- Has fostered innovative and creative involvement within a community (civilian or military) that resulted in positive action on behalf of the residents.
- Has fostered better understanding between the races both in the Armed Forces and the private sector.
- Has been committed, involved and dedicated to the civil rights movement in the Federal sector.
- By his/her actions, have made personal sacrifices resulting in significant contributions to civil/human rights.
- Has displayed the outstanding qualities that distinguish him/her as a leader and not a follower.
- Believes in and practices the tenets of a democratic society, including the U.S. Constitution, the belief that all people are created equal, and that freedom is a God-given right that must be protected at all times.

ELIGIBILITY: This award is open only to Active Duty/Reserve Military Members and Department of Defense civilian employees. Only forward one individual (either active duty, reservist or civilian) to our office.

NOMINATION PROCESS:

Nominations packages must contain the following:

- A write-up, limited to 30 lines (including headers, if applicable), single-spaced, size 12 font, using only the AF IMT 1206-Version 5, nomination for award. Use point papers or talking paper format (bulleted, short statements or key points).
- A public release statement addressed to HQ AFPC/DPSIDR. Nominees must sign a public release statement that reads verbatim "I do/do not agree to give permission to use my name, rank, and base of assignment in the announcement message or any publicity regarding the award winner."

APPROVAL PROCESS:

Wing Level: Group Commander
435 MSS/DPCS
Incentive Award Committee (IAC)
Wing/CC
435 MSS/DPCS
USAFE/A1CP
IN TURN
(AF/DPSIDR is final approving authority)

MAJCOM Level: Directorate Commander
- 435 MSS/DPCS
IAC
435 MSS/DPCS
USAFE/A1CP
IN TURN
(AF/DPSIDR is final approving authority)

GSU/Associate Units: – Submit through chain of command. Forward to 435 MSS/DPCS for submission to IAC, if needed (i.e. if there is no IAC established within the nominating unit's chain of command). If not, nominations will be forwarded to your parent command.

Upon winning the award, nominees or supervisors will provide a copy of notification (email or letter) to 435 MSS/DPCS to update employee's records in the civilian database. Award is also documented in the Employee Performance Folder (EPF) maintained by the supervisor.

REF: AFI 36-1004, AFP 36-2861

2 Attachments

1. Citation Samples
2. Public Release Statement

**Citations for the 2008 National Association for the Advancement of Colored People
(NAACP) Roy Wilkins Renown Service Award**

**Mr. Jesse W. McCurdy, Jr.
United States Navy**

Mr. Jesse McCurdy distinguished himself through professional leadership, mentoring, role modeling, and one-on-one counseling with African American and minority youth and young professionals in church, the work place, and neighboring communities. He consistently demonstrates professional excellence, insightful leadership, and remarkable devotion in helping minorities discover passion and empowerment in their work and personal lives. His sacrifice of time and energy to develop disadvantaged young African American males in the Epworth United Methodist Chapel Male Mentoring Program and surrounding Baltimore communities testifies to his intense commitment to “at-risk” young adults. As a member of the federal government Senior Executive Service, Mr. McCurdy is a vigilant proponent of Navy-wide Diversity Programs and is actively involved in mentoring, teaching, and developing senior African Americans in the Department of the Navy. He ensures Navy efforts to hire and recruit minority engineers and technical personnel stays on target by reaching out and forming partnerships with historically Black academic institutions. Through Mr. McCurdy’s ingenuity, strategies have been put in place which maximize employee potential and foster high ethical standards in meeting the Department of the Navy’s established vision, mission, and diversity goals.

**Mr. Neville Thompson
United States Air Force**

Mr. Neville A.D. Thompson is recognized for his outstanding accomplishments in the areas of affirmative employment and equal opportunity. As a principal recruiter for the Air Force Research Laboratory, Mr. Thompson was instrumental in recruiting minority and female scientists and engineers. His efforts significantly increased the representation of women and minorities in the Laboratory workforce. Within the Munitions Directorate, he directly contributed to a 350% increase in African-American engineers and a 30% increase in female engineers. He successfully built strong relationships with national minority engineering societies and Historically Black College and Universities and Minority Institutions to increase the pool of permanent and interim employees. As the Black Employment Program Manager, he actively promoted a diverse workplace through recruitment, education projects, and mentorship. His noteworthy involvement in community activities benefiting youth include seven years of licensed foster parenting and administering the church scholarship program, which awarded over \$10,000 in college scholarships in the last 3 years. His superb recruitment and outreach activities led the Okaloosa County Branch of the NAACP to award him the Cleo McIntosh Armed Services Award. The distinguished accomplishments of Mr. Neville Thompson make him a most deserving recipient of the NAACP Roy Wilkins Renown Service Award.

Mrs. Traci Briscoe
Defense Contract Management Agency
Fourth Estate (The Defense Agencies)

Ms. Traci Briscoe distinguished herself as a leader and change agent in the lives of children in the Dallas, Texas Oak Cliff area as a volunteer worker. Ms. Briscoe's Oak Cliff youth family is comprised of 300 children involved in little league football, cheerleading squads, and dance teams. The majority of these young men and women come from disadvantaged households that are often unable to pay the fees or obtain the equipment necessary to participate in these activities. Last year when the sport's season for the Oak Cliff youngsters was in danger of being cancelled due to the lack of funding, Ms. Briscoe mounted a campaign and raised \$3,000 in donations demonstrating her resourcefulness and adept leadership. The greatest gift any leader can give is time spent developing future leaders. For the past eighteen years, Ms. Briscoe faithfully volunteered her services for two hours every night Monday through Friday and four hours on Saturdays from August to December to ensure Oak Cliff community youth participated in organized sporting activities. She is a paragon of academic excellence and spiritual growth inspiring young people to overcome obstacles and "reach for the stars." Ms. Briscoe is indeed the epitome of a leader and well deserving of the NAACP Roy Wilkins Renown Service Award.

Attachment 1

PUBLIC RELEASE STATEMENT

for

2008 NAACP Roy Wilkins Renown Service Award

I do/do not agree to give permission to use my name, rank, and base of assignment in the announcement message or for any publicity regarding the award winner.

Date

Nominee's Signature

Nominee's Typed Name

Attachment 2