

Termination or Conversion of FEGLI

If Basic Life or any of the optional coverage terminates for any reason other than waiver, declination, termination of eligibility for annuity or Workers' Compensation, or termination of the FEGLI contract, life insurance protection (not accidental death and dismemberment) continues for 31 days thereafter. The employing office should issue a SF 2819, Notice of Conversion Privilege, when group insurance terminates under conditions which entitle the employee to convert to an individual policy.

An employee's insurance may be converted to an individual (direct-pay) policy in an amount equal to the total of the Basic and Options A and B in effect when coverage ended. Written application must be made within 31 days after insurance stops, or within 31 days of the date the Notice of Conversion Privilege is received, whichever gives the employee more time. Family members insured under Option C may convert their own coverage to individual policies during this same period or within 31 days following the death of an employee. A family member does not have a right to convert under other circumstances in which coverage ends, such as divorce, a child's marriage, or a child's attaining age 22.

Under the conversion privilege, an employee may purchase an individual policy from any eligible insurance company. No medical examination is required. A policy purchased under the conversion privilege is a private business transaction between the individual and the insurance company.