



CIVILIAN PERSONNEL FACT SHEET

SPECIAL ACT OR SERVICE AWARD

PURPOSE: To recognize a special achievement--a one-time occurrence--within or outside of an employee's job responsibility that exceeds normal job performance requirements and results in verifiable, significant tangible or intangible benefits, saving the Government time, manpower, or money.

ELIGIBILITY: The Special Act or Service Award (SASA) may be given at any time to a GS, ST, or FWS employee or a group of employees who played a direct role in the special act or service. It can be granted for special acts or services while on detail or temporary assignment. SES members may receive this award for achievements outside of his/her job responsibility. Examples of achievements for non-SES employees:

- A particular project or assignment which involved overcoming unusual difficulties.
- Performance of assigned duties with special effort or innovation that resulted in significant economies or other highly desirable benefits.
- Creative efforts that made important contributions to science or research.
- Exemplary or courageous handling of an emergency situation related to official employment.
- A superior accomplishment or scientific achievement which results in significant savings of time, manpower, or money to the Government.

PROCESS: Supervisor prepares an AF Form 1768 (Staff Summary Sheet) with a justification which describes the achievement and recommends an award amount, submitted within 60 days after completion of the special act or service. The monetary award is in the amount proportionate to the benefits realized by the Government. Nomination package is presented through the chain of command to the incentive awards committee. AF Form 2860, *Special Act or Service Award Certificate*, may accompany the award. The blank form can be obtained by ordering through ETS.

When the award is for a group, all members of the group may receive equal shares, or the total may be divided in proportion to the individual contribution to the group effort. The total amount of the award may not exceed the amount authorized for the achievement. Provide a copy of the approved award nomination to 435 MSS/DPCE to ensure the data records are appropriately updated.

APPROVAL AUTHORITY: Final approving authorities are:

- Up to \$10,000 - Installation Commander, MAJCOM Directorate, GSU/Associate Unit Cmdr
- Over \$10,000, not to exceed \$25,000 – Air Force Incentives Awards Board to Office of Personnel Management

REF: AFI 36-1001, AFP 36-2861, PERMISS

SAMPLE STAFF SUMMARY SHEET
Example of a Special Act or Service Award

{ P R I V A T E }	TO	ACTION	SIGNATURE, GRADE, DATE	TO	ACTION	SIGNATURE, GRADE, DATE
	1	Submit Thru		6		
	2	Proper Channels		7		
	3	435 MSS/ DPCE	Process	8		
	4			9		
5			10			

{PRIVATE}SURNAME OF ACTION OFFICER/GRADE	SYMBOL	PHONE	TYPIS T'S INITIA LS	SUSPENSE DATE
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{PRIVATE}SUBJECT Special Act or Service Award – (Name)	DATE
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{PRIVATE}SUMMARY

1. The attached recommendation is by (Rank or Title, Full Name), (Organization). The nomination is submitted for review/approval.

2. JUSTIFICATION (EXAMPLE): _____ is being nominated for the SASA in amount of \$1450. This award is for a special act or service resulting in verifiable, significant, tangible or intangible benefits to the government. _____ is nominated for substantially improving the value of support to the overall mission which resulted in significant benefits to the command mission in revising the Home Page that interlinks worldwide.

3. OTHER DATA:
 SOCIAL SECURITY NUMBER:
 GRADE:
 DUTY TITLE:
 PERIOD COVERED:

4. PROPOSED CITATION (90 words or less-EXAMPLE): _____ spearheaded a complete revision of the Home Page for (organization) which improved the overall quality of the products and created an accessible interface for customers worldwide. This revision has come to save the government hundreds of man-hours and facilitates the timely dissemination of products to literally thousands of personnel who would otherwise not have access to certain time-critical analysis.

5. RECOMMENDATION. _____ approve and sign the attached certificate at Tab 1.

1 Tab
Certificate

“Under the Privacy Act of 1974, you must safeguard all information reflected in this award. Disclosure of information is IAW F036 SAFAA A, F036 AF PC V, F036 AF PC Q, and PL 93-579.”

DRAFT CITATION

The
Department of the Air Force
Presents a Cash Award
To
NAME HERE
In Recognition of
A Special Act or Service
Citation:

Ms. Name spearheaded a complete revision of the Home Page for (Organization) which improved the overall quality of the products and created an accessible interface for customers worldwide. This revision has come to save the government hundreds of man-hours and facilitates the timely dissemination of products to literally thousands of personnel who would otherwise not have access to certain time-critical analysis.

(ORGANIZATIONAL COMMANDER)